

# MeaningSphere's Data Privacy Commitment to Our Members

MeaningSphere exists to help you explore new ways to find more meaning in your work life – and we passionately believe that you should have control of the data you share with us when using our services. Our commitment to you is to respect and protect your online privacy. Taking data privacy and security compliance seriously is a core part of who we are. Trust is the lifeblood of any community. To earn your trust, we will be transparent about how your data is utilized on our platform and wherever possible, we will clearly and unambiguously seek your permission for such use.

## **What are Cookies?**

You may be familiar with 'cookies' which can be both helpful (like when a site remembers your login information, so you don't have to type it every time or allowing services to personalize your content) and invasive (like when 3rd parties choose to sell data they collect with your cookies.) Protecting your privacy and providing you with the best possible service is not straightforward in today's online world. That is why MeaningSphere regularly checks all partners and vendors we work with to ensure they do not use your cookies in ways that violate our commitment to you.

## **How MeaningSphere Uses Cookies**

We are at an early state in the growth of our offering and exclusively use analytics cookies to obtain information on visitors' experience so we can improve that experience for users' benefit. These cookies are anonymized, which means that we cannot identify individual user identities. The only way we will know you were here is if you choose to provide us with your email in a form.

## **How MeaningSphere Handles Your Data**

MeaningSphere will never sell any of your data unless you were to give us explicit consent to do so. So, if in the future we decide to offer partner services that could improve your experience with us, the decision to share or not share data will always be within your control. No matter what, we will always endeavor to collect the bare minimum information we need to provide our services to you.

## **How MeaningSphere Looks to Improve**

We promise to regularly evaluate alternatives that better protect data privacy. While we are excited to share our mission with the world and currently do so through common social platforms, we continuously work with our partners and vendors to find new ways to honor this commitment. We closely follow and support the emerging data privacy laws in the United States, the EU and elsewhere. As we learn, we recognize that we may not always get it right and if we are wrong, will take immediate steps to bring our operations into compliance with all applicable laws, regulations, and our commitment to you.

If you have any questions or concerns about how we use your data, please reach out to us at [dataprivacy@meaningsphere.com](mailto:dataprivacy@meaningsphere.com). We value your feedback!